

**Revised Resolution No. 61**

**COMMITTEE ASSIGNMENT: Resolutions**

**Re: Fire & EMS Operations Department Staffing Increase**

1           WHEREAS, the Division of Technical Assistance  
2           and Information Resources (TAIR) exists to provide  
3           expertise to affiliates to help secure and maintain the  
4           wages, hours, benefits, and working conditions of  
5           IAFF members; and

6           WHEREAS, the Fire & EMS Operations  
7           Department provides customized technical assistance  
8           for fire, emergency medical, and rescue operations;  
9           and

10          WHEREAS, in 2022 the average wait time for the  
11          assignment of a non-priority report with all data in  
12          was 18 months, and the average wait time for a  
13          priority report with all data in was 12 months; and

14          WHEREAS, the body approved one data analyst  
15          and one GIS analyst to begin in FY23 and FY24,  
16          respectively; and

17          WHEREAS, it was estimated that these two  
18          positions would reduce the wait time for non-priority  
19          projects to 12-14 months; and

20          WHEREAS, by October 1, 2023, following  
21          several changes to process, and innovation, and with  
22          only one of the two positions filled, the wait time for  
23          non-priority projects is 12 to 13 months, and for  
24          priority projects, it is three to four months; and

25          WHEREAS, the second position was filled in

26 April 2024, which will ultimately result in further  
27 reduction in the wait time; and

28 WHEREAS, fire and EMS response system  
29 analysis requests continue to evolve and increase in  
30 complexity, and in the last two years, these reports  
31 include an evaluation of vertical ascent in medium  
32 and high-rise structures and full system evaluations,  
33 beyond response, to include training, prevention, a  
34 culture of safety and many other core functions of a  
35 fire department's administrative responsibility; and

36 WHEREAS, the Fire & EMS Operations  
37 Department has become the IAFF's member-owned  
38 and driven consulting company; and

39 WHEREAS, locals of large metropolitan fire  
40 departments that previously had never requested  
41 work from Fire & EMS Operations are now making  
42 those requests; and

43 WHEREAS, the larger the department, the more  
44 personnel are required for project development; and

45 WHEREAS, the department's two Fire-Based  
46 EMS specialists split their focus between performing  
47 EMS integration, routine system analysis, and EMS  
48 stakeholder work; and

49 WHEREAS, with the stable volume of work,  
50 increased depth of work, and ongoing automation  
51 and innovation, there is still a need for additional  
52 personnel; and

53 WHEREAS, the experience level of the FIRE &  
54 EMS Operations GIS and Data Analysts is high  
55 enough, and the team is strong enough that the  
56 department could begin to hire junior analysts who

57 are recent graduates from college; therefore be it  
58 RESOLVED, That the per capita tax be increased  
59 by 10 ½ cents (\$0.105) on October 1, 2024, to fund  
60 two new GIS Analysts, up to a Grade 8, in  
61 the Fire & EMS Operations Department.

Submitted by: IAFF Executive Board

Cost Estimate: **10.5 cents (\$0.105)**

Annual or Perpetual Designation: **Annual**

**COMMITTEE RECOMMENDATION: Adopt as Revised**

**CONVENTION ACTION: Adopted as Revised**